



Career Development Advice

CAREER ADVISORY SERVICES – AN ANALYSIS OF YOUR SITUATION WHICH IS AS NEAR TO REALITY AS POSSIBLE AND PROVIDES SUPPORT WITH SELF-MARKETING

For many years we have been successfully accompanying professional specialists and management personalities with our career path analysis or helping them to strengthen their self-marketing abilities.



The course of our career advisory services can be outlined as follows:

INITIAL DISCUSSION

In an initial discussion, together we will make clear what targets are to be aimed for. With regards to this aspect, your current situation as well as your wishes and desires for the future will play an important role.

SITUATION ANALYSIS

We work with clearly measurable potential and ability test processes which can also be implemented on the business side (i.e. through assessments). This guarantees a near to reality image of your current career situation. In addition, a mutual working through of your career biography and CV is extremely important. We wish to clear up with you and make you aware of personal preferences, types of behaviour etc., which can all be hidden here.

FEEDBACK

We will examine the results of the various test modules closely with you. You will receive clear feedback from our side including, of course, all of the relevant information. An individual written report will be created for you before the feedback discussion takes place. This will include your personality profile, your preferences, what is important in relation to values as well as possible development steps.

DEFINE TARGETS

In a comprehensive discussion we will consider what may be possible discrepancies between your available competencies and your future targets. With regards to this aspect, a definition of how the situation currently is, including both strengths and weaknesses as well as a displaying of the Delta external and self-image are of crucial importance. In addition we will support you through this step through the creation of your application strategy as well as in the development of target-oriented application documentation.

MEASURES

We will help you to strengthen your self-confidence and provide you with further suitable, practical and professional advice specific to your situation i.e. in relation to your application documents and we will accompany you i.e. through target-oriented application strategies as well as with up-to-date self-marketing. As such we will work together with you in the creation of your new application documentation.

Depending upon your wishes there is also the possibility for simulating practical interview situations with you (with or without video recording). This will prepare you in an optimal manner for the upcoming interview situation.



STEFFEN & PARTNER

OPTIONAL COACHING

Should you wish we can also provide coaching for you during the development process. Our task is to accompany and support you on your path. With regards to this aspect we are available to you as a trustworthy partner for discussions, providing you with input and in this way helping you to overcome inner blockages and resistance.

Your contact for this service is:

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